

Message Text

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PAGE 01 NICOSI 01226 060847Z
ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-07 INR-07

NSAE-00 SIL-01 L-03 IO-13 /044 W

-----070242Z 041170 /73

R 060815Z MAY 77

FM AMEMBASSY NICOSIA

TO SECSTATE WASHDC 5802

INFO AMEMBASSY ATHENS

USDOL

UNCLAS NICOSIA 1226

FOR BUREAU OF INT'L LABOR AFFAIRS

E.O. 11652: N/A

TAGS: ELAB, CY

SUBJECT: NEW INDUSTRIAL RELATIONS CODE REPLACES 1962

BASIC AGREEMENT

REF: 10 FAM 430.2

1. A NEW INDUSTRIAL RELATIONS CODE REPLACING THE 1962 BASIC AGREEMENT WAS SIGNED AT THE CYPRUS MINISTRY OF LABOR AND SOCIAL INSURANCE ON APRIL 25, 1977 IN THE PRESENCE OF EMPLOYERS AND LABOR UNION LEADERS.

2. THE MAJOR PROVISIONS OF THE NEW CODE ARE:

A) EMPLOYERS AND UNION SHALL ABSTAIN FROM DECLARING STRIKES OR LOCK-OUTS ON DIFFERENCES OF INTERPRETATION OR IMPLEMENTATION OF COLLECTIVE AGREEMENTS.

B) DISPUTES SHALL BE REFERRED TO ARBITRATION EITHER FROM THE START OR AFTER FAILURE OF MEDIATION WITH BOTH SIDES ACCEPTING THE ARBITRATOR'S DECISION.

C) LABOR UNIONS UNDERTAKE TO TAKE ACTION TO END WILD-CAT STRIKES AND EMPLOYERS UNDERTAKE TO OBSERVE COLLECTIVE AGREEMENTS.

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D) THE NOTICE OF STRIKE ACTION IN CASE OF DEADLOCK IS EXTENDED FROM SEVEN DAYS TO TEN DAYS. THE EMPLOYERS UNDERTAKE TO GIVE TWO MONTHS OR MORE NOTICE OF REDUNCANCY IN CASE OF MASS DISMISSALS.

3. THE NEW INDUSTRIAL RELATIONS CODE WILL BE IN FORCE FOR AT LEAST TWO YEARS. AT THE END OF THIS PERIOD EITHER SIDE CAN

ASK FOR AMENDMENTS AFTER GIVING SIX MONTHS NOTICE.

4. THE SIGNING OF THE CODE WAS HAILED BY THE MINISTER OF LABOR
AND SOCIAL INSURANCE, EMPLOYERS, LABOR UNION LEADERS, AND
THE PRESS AS A TRIUMPH OF PUBLIC INTEREST AND
RESPONSIBLE LEADERSHIP.

5. EMBASSY IS POUCHING TO STATE COPY OF INDUSTRIAL RELATIONS
CODE AGREEMENT.
CRAWFORD

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NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LABOR RELATIONS, LABOR LAW
Control Number: n/a
Copy: SINGLE
Sent Date: 06-May-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01-Jan-1960 12:00:00 am
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977NICOSI01226
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770160-0626
Format: TEL
From: NICOSIA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770585/aaaacvli.tel
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Litigation History:
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Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 28-Oct-2004 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2616080
Secure: OPEN
Status: NATIVE
Subject: NEW INDUSTRIAL RELATIONS CODE REPLACES 1962 BASIC AGREEMENT
TAGS: ELAB, CY
To: STATE
Type: TE
vdkvgwkey: odbc://SAS/SAS.dbo.SAS_Docs/20b68a99-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
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